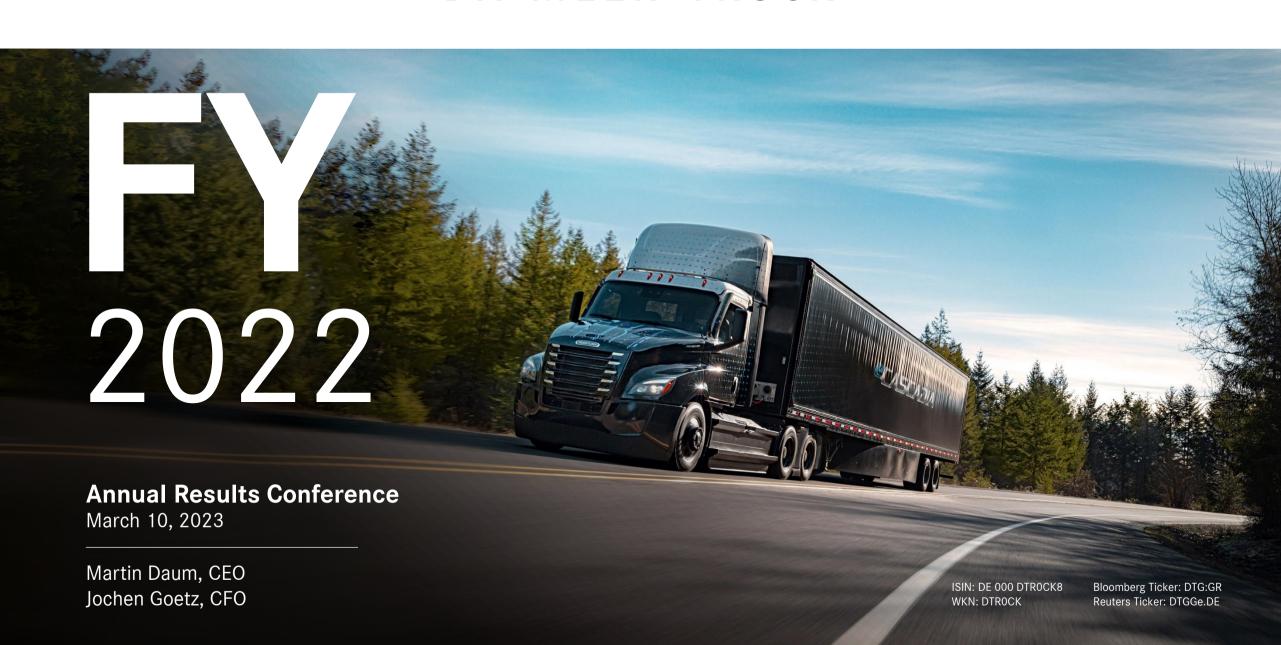
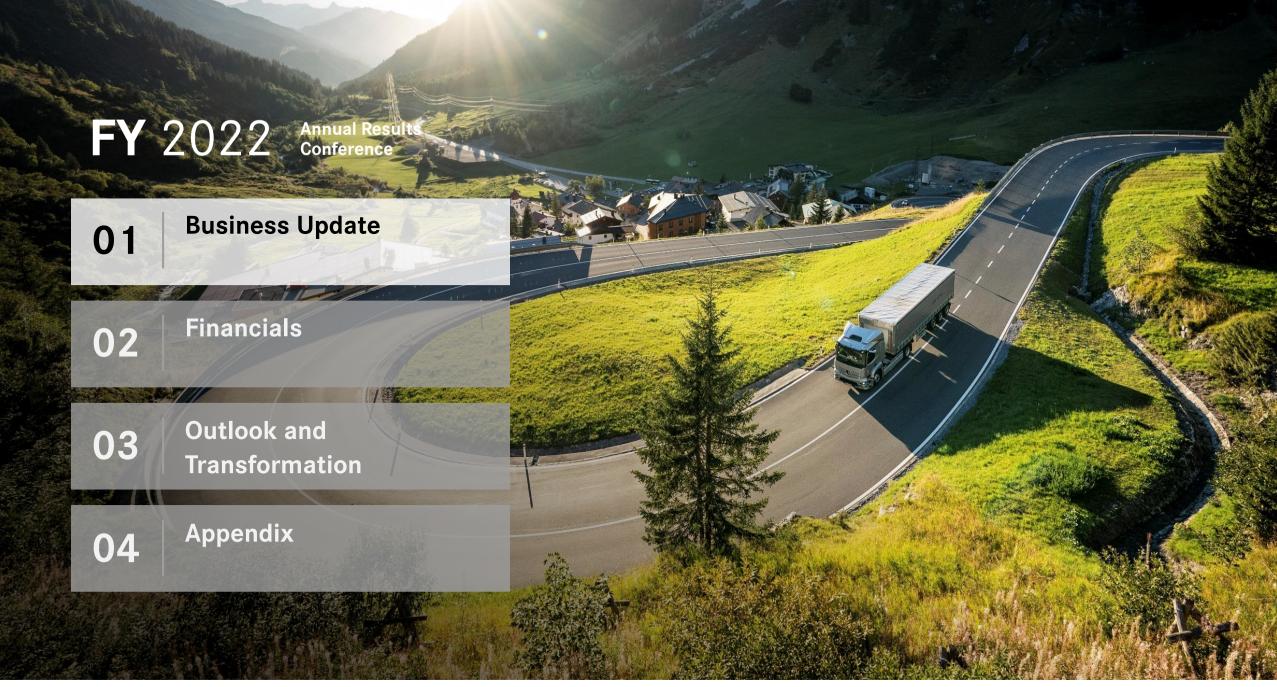
DAIMLER TRUCK

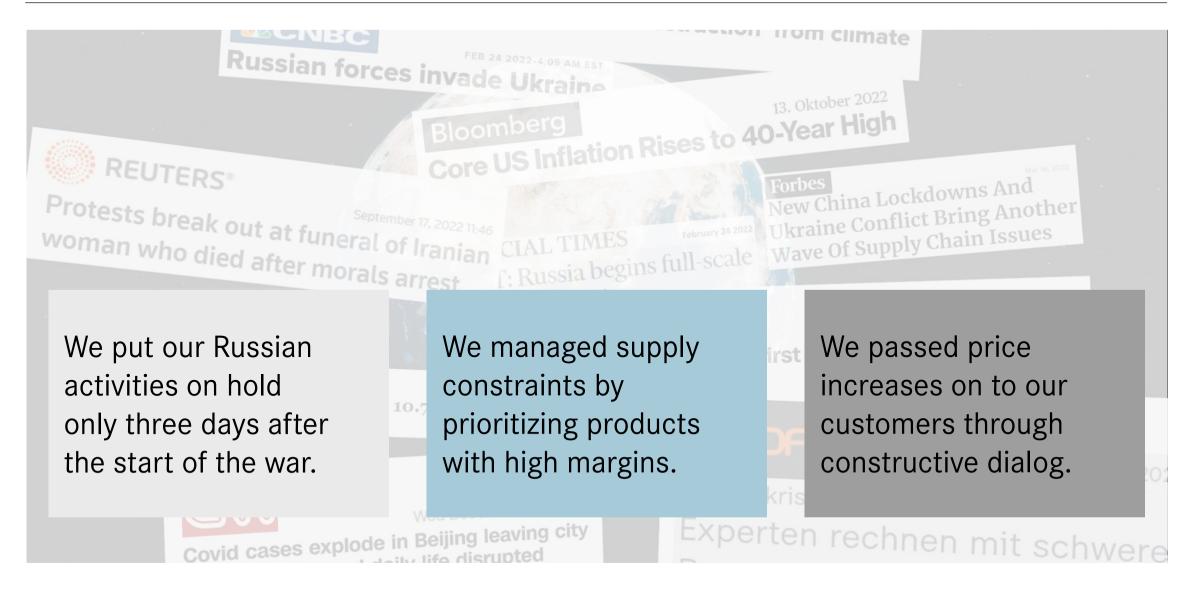




Throughout 2022 our environment was challenging



We took immediate self-help measures



Our customer relationships are getting stronger







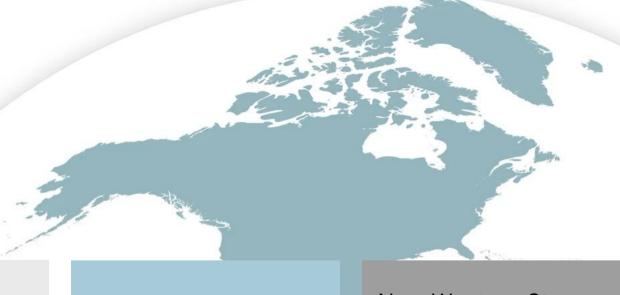
¹ Share of Market for Freightliner, Western Star (company internal analysis)

pany internal analysis) ³ USA, Canada and Mexico

² Share of Market for Mercedes Benz (company internal analysis)

⁴ European Union, United Kingdom, Switzerland and Norway

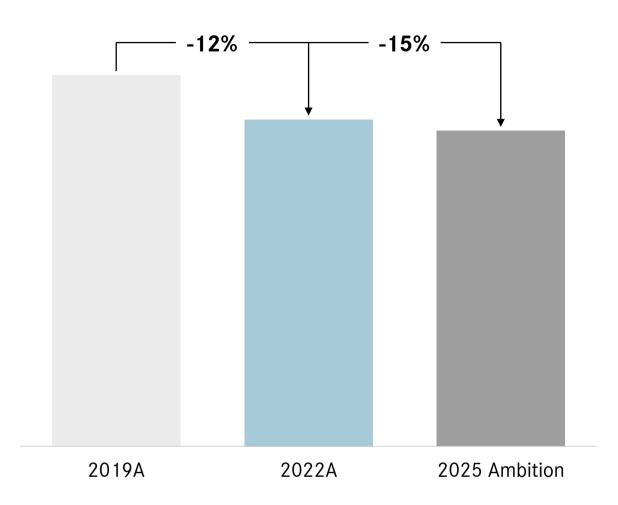
Strong execution of our active portfolio management



Restructuring of Mercedes-Benz do Brasil Optimizing the production footprint of Daimler Buses in Europe

New Western Star 57X, Mercedes-Benz Tourrider and localized Mercedes-Benz tractor in China Partnering with
Deutz AG for offhighway applications
to leverage our diesel
technology

Capex and R&D: Increased transformational R&D spending vs. 2021 to accelerate ZEV adoption



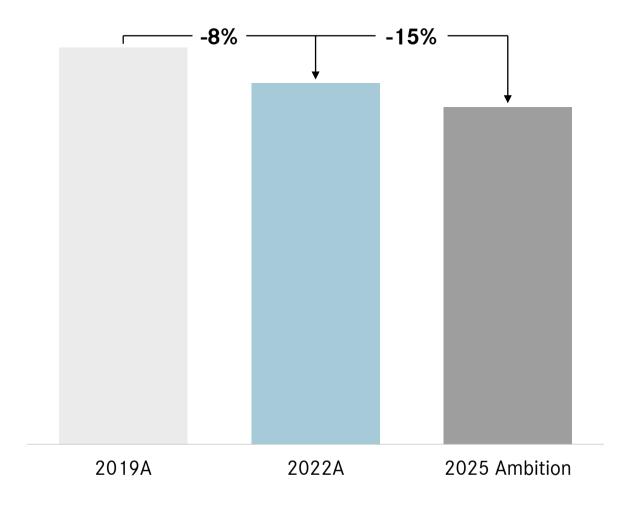
- 12% reduction of capex^{1, 2} and R&D cost^{1, 3}
 vs. 2019
- Deprioritization of ICE related capex in property, plant and equipment
- Increased transformational R&D spending vs. 2021 to accelerate ZEV transformation
- Capital allocation with continued strict focus on return on capital
- On track to achieve 2025 target of 15% reduction

¹ Group, excl. spin-off cost and TORC, w/o FX effects

² investments in pp&e

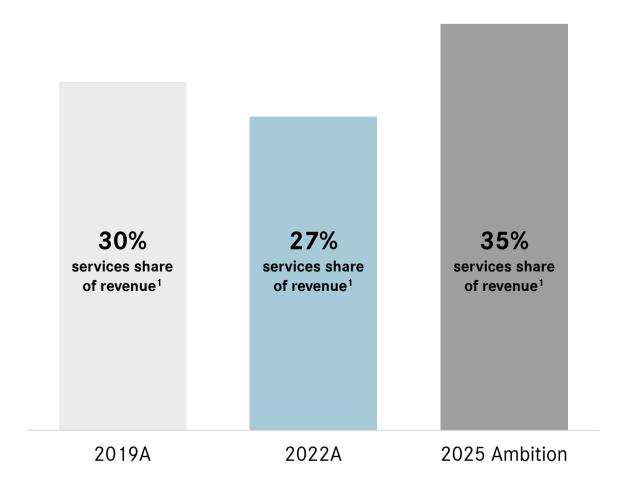
³ budget view: R&D incl. capitalized R&D

Fixed cost: Headwinds due to special effects



- 8% reduction of fixed cost¹ vs. 2019 excluding foreign exchange rate benefit, excess inflation, spin-off and autonomous
- Higher cost incurred at Mercedes-Benz and Trucks North America e.g. for EURO VII and accelerated ZEV transformation
- Push 2023 ambition to 2025

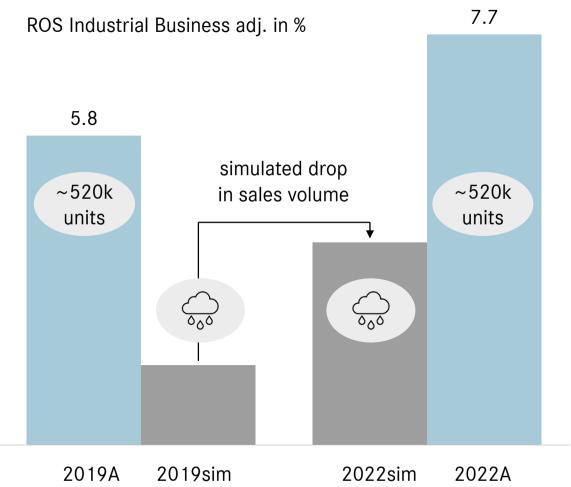
Service revenue: Increasing volume and contribution margin



- Record high daily parts sales at Trucks North America
- Year-over-year service revenue improvement of 14%
- In times of high inflation, increased pricing and strong volume growth, absolute increase more meaningful than relative development as % of revenue
- New measurement for 2025 will be provided

We have significantly increased our resilience in a downturn scenario





We achieved truly profitable growth in 2022

14

percent
Unit Sales
growth

28

percent

Group Revenue

growth

55

percent

Group EBIT adj.

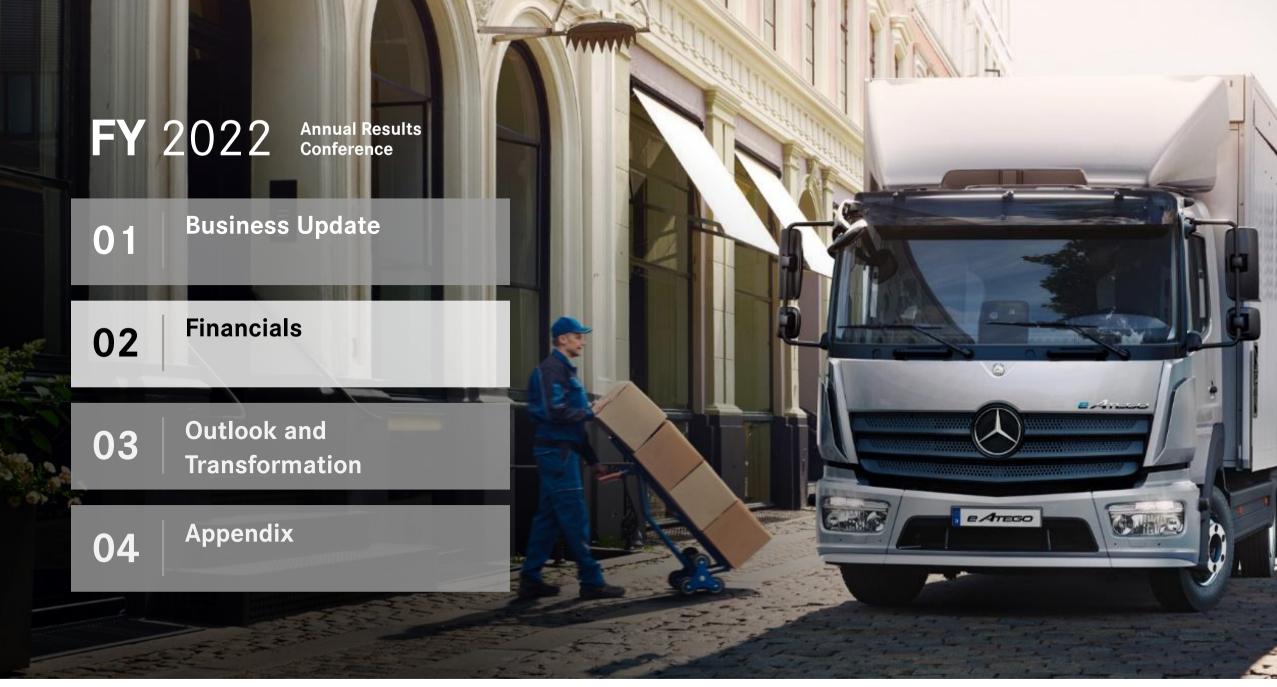
growth

We are on track to achieve our 2025 margin ambitions

ROS/ROE adjusted

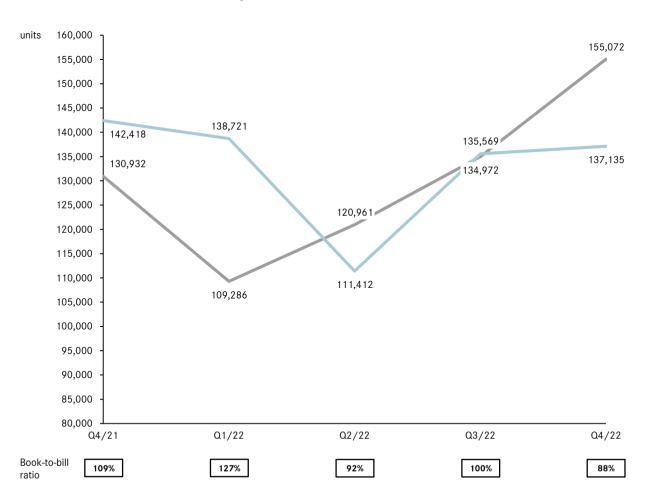
| ı | r | ١ | % |
|---|---|---|----|
| I | I | ı | /0 |

| n % | | Daimler Truck IB ¹ | Trucks North America | Mercedes-Benz | Trucks Asia | Daimler Buses | Financial Services ² |
|-----|------|----------------------------------|-------------------------|---------------|-------------|---------------|---------------------------------|
| | | naimler Truck | | | | | |
| | | >10% | 12% | 10% | 9% | 7.5% | 14%³ |
| | 2022 | 7.7% | 10.8% | 8.1% | 2.6% | 0.4% | 9.9% |
| | 2021 | 6.1% | 9.2% | 4.8% | 7.2% | -2.4% | 12.4% |
| | 2020 | 1.9% | 7.3% | -1.7% | 0.7% | 1.9% | 0.1% |
| | 2019 | 5.8% | 11.5% | 0.4% | 2.3% | 6.1% | 12.4% |



FY22 Incoming Orders and Unit Sales - constrained by Supply

Daimler Truck Group

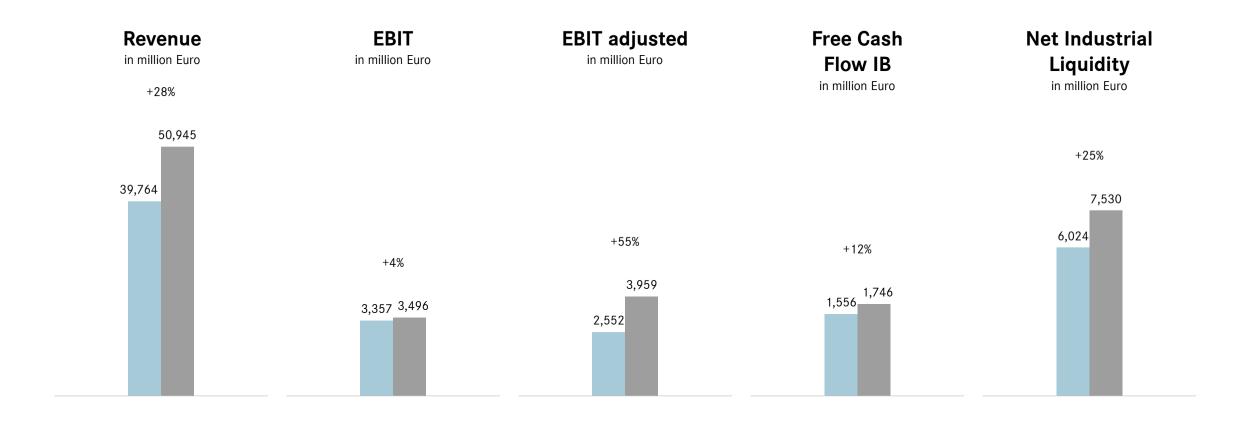


Highlights

- Order backlog remains on high level
- Ongoing strong replacement demand for on-highway segment, strong demand for vocational trucks – high quality order book in North America
- Strong demand for Mercedes-Benz order book Q4/23 was opened in February

| units | 2021 | | 2022 | | | |
|-------------------------|--------------------|-------------|-----------------------|--------------------|-------------|--------------------|
| | Incoming orders | Group sales | Book-to-bill ratio | Incoming orders | Group sales | Book-to-bill ratio |
| Daimler Truck Group | 589,982 | 455,445 | 130% | 522,837 | 520,291 | 100% |
| Trucks North America | 192,500 | 162,156 | 119% | 176,228 | 186,779 | 94% |
| Mercedes-Benz | 216,724 | 141,331 | 153% | 141,511 | 166,369 | 85% |
| Trucks Asia | 172,999 | 143,411 | 121% | 191,229 | 155,967 | 123% |
| Daimler Buses | 19,468 | 18,736 | 104% | 31,541 | 24,041 | 131% |
| Reconciliation | -11,709 | -10,189 | | -17,672 | -12,865 | |

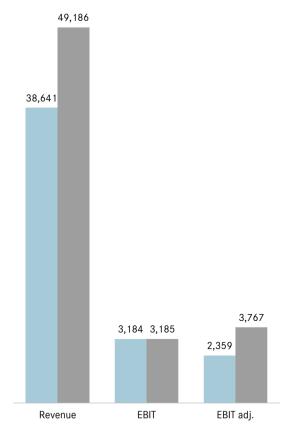
FY22 Key Figures Group

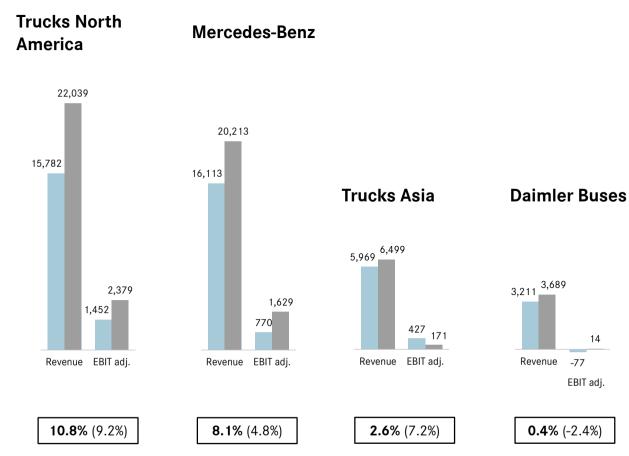


FY22 Revenue and EBIT Industrial Business

in million Euro

Industrial Business





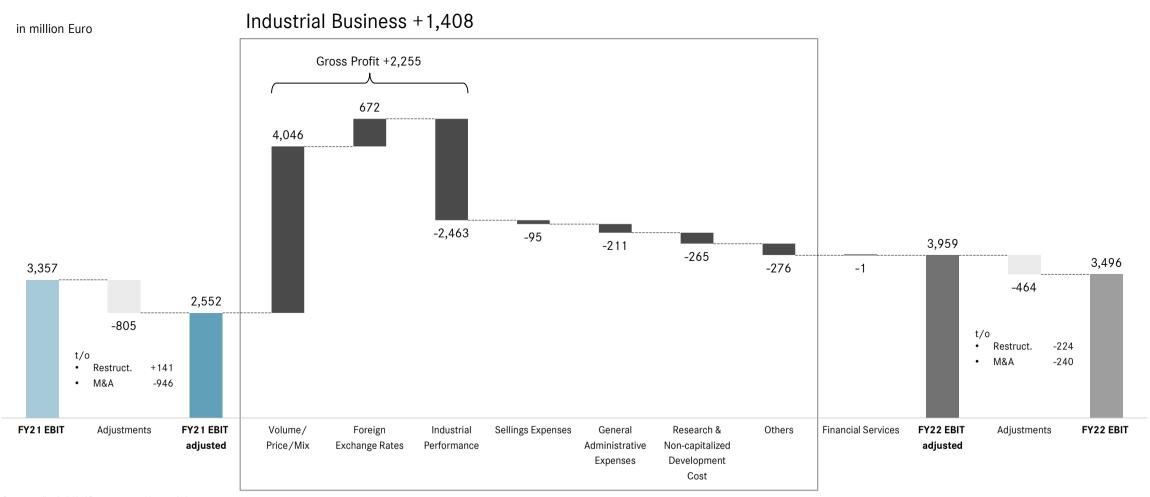
ROS adj. FY22 (FY21)

FY22A

7.7% (6.1%)

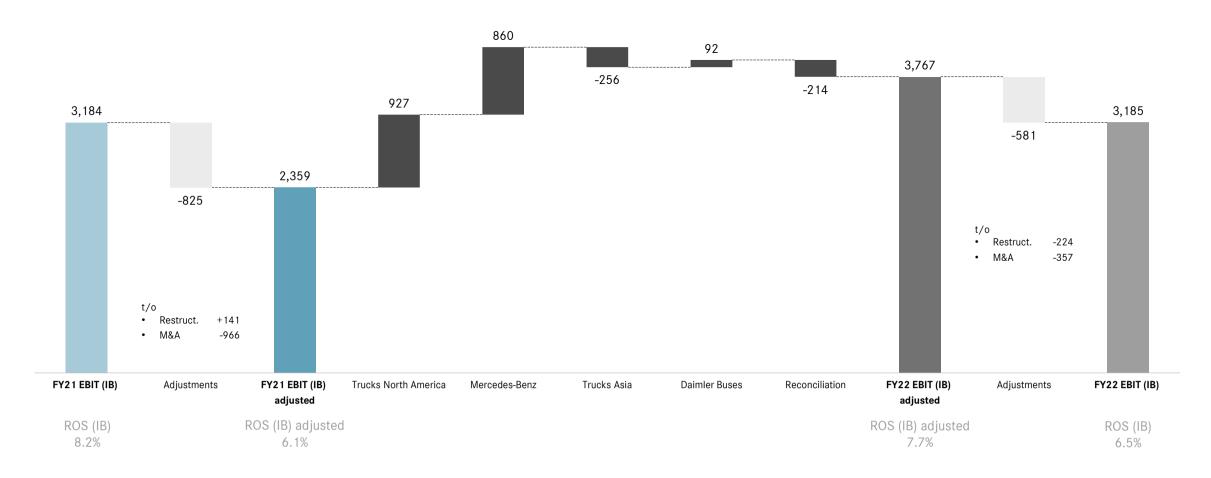
FY22 EBIT Group

- + Improved net pricing
- + Significant increase in unit sales
- + Strong aftersales performance
- + Favorable development of foreign exchange rates (mainly USD)
- Headwinds from inflationary pressure and material cost increase
- Challenging environment due to ongoing supply chain constraints

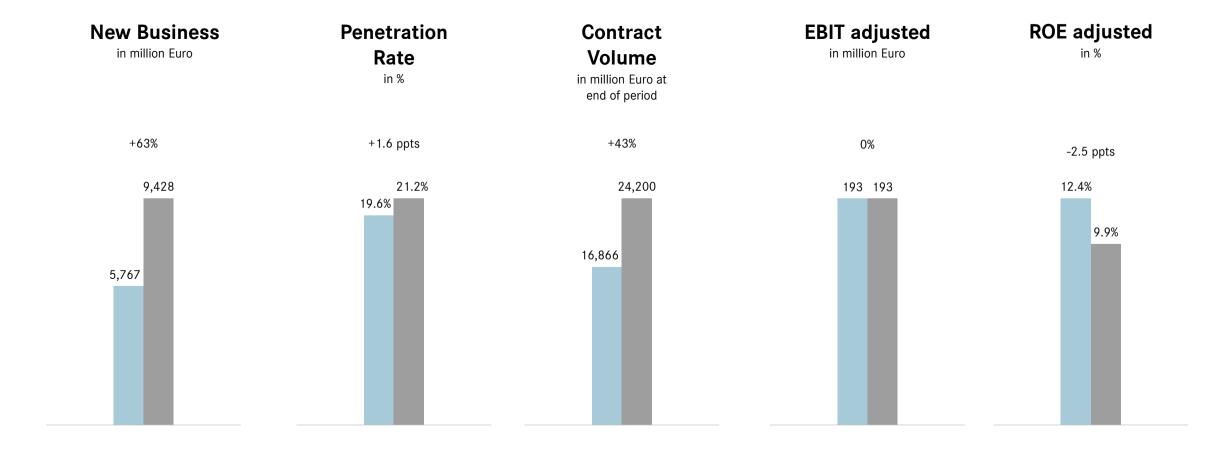


FY22 EBIT Industrial Business

in million Euro



FY22 Key Figures Financial Services

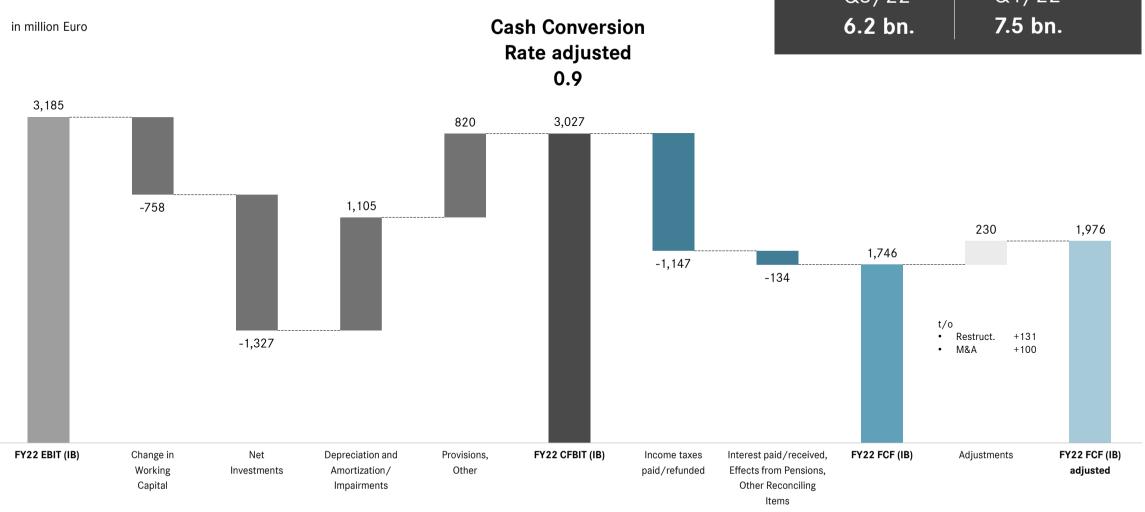


FY22A

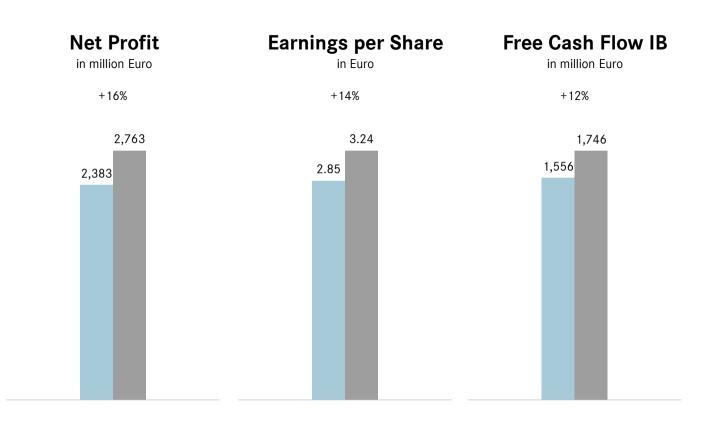
FY22 Cash Flow Industrial Business



Q3/22 Q4/22 6.2 bn.



Dividend proposal



1.30

Euro dividend proposal





Market Assumptions 2023

Heavy Duty Truck Market¹

2023

North America²

280 - 320 k units

EU30³

280 - 320 k units



The outlook is especially subject to the further developments in the war in Ukraine and its impact on the global economy as well as the development of the very high inflationary pressure and the associated central-bank increases in interest rates. The further macroeconomic and geopolitical development also harbor an exceptional degree of uncertainty. We assume ongoing supply bottlenecks.



Daimler Truck Group/Industrial Business Assumptions 2023

| Group | | FY 2022 | Guidance 2023 |
|-------|-----------------------|---------------|----------------------|
| | Revenue | 50.945 bn. € | 55 – 57 bn. € |
| | EBIT | 3.496 bn. € | significant increase |
| | EBIT adjusted | 3.959 bn. € | significant increase |
| | Investment | 898 mn. € | on prior year level |
| | R&D cost ¹ | 1.785 bn. € | on prior year level |
| IB | Unit Sales | 520,291 units | 510 - 530 k units |
| 10 | Revenue | 49.186 bn. € | 53 – 55 bn. € |
| | ROS adjusted | 7.7% | 7.5 - 9% |
| | FCF | 1.746 bn. € | slight increase |



The outlook is especially subject to the further developments in the war in Ukraine and its impact on the global economy as well as the development of the very high inflationary pressure and the associated central-bank increases in interest rates. The further macroeconomic and geopolitical development also harbor an exceptional degree of uncertainty. We assume ongoing supply bottlenecks.



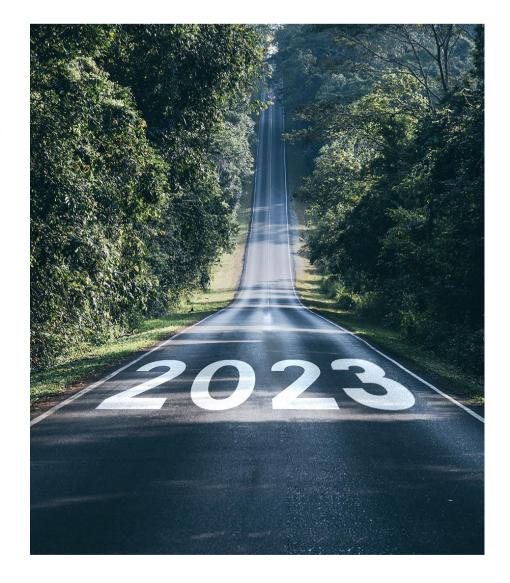
24

Daimler Truck Segment Assumptions 2023

| | Unit Sales in thousand units | | ROS/ROE adjusted | | |
|-------------------------|------------------------------|----------------------------|-------------------|----------------------|--|
| | FY 2022 | Guidance 2023 | FY 2022 | Guidance 2023 | |
| Trucks North America | 187 | 190 – 210 | 10.8% | 10 – 12% | |
| Mercedes-Benz | 166 | 150 – 170 | 8.1% | 7 - 9% | |
| Trucks Asia | 156 | 150 - 170 | 2.6% | 3 - 5% | |
| Daimler Buses | 24 | 20 - 25 | 0.4% | 2 - 4% | |
| Financial Services | 9 bn. € ¹ | 11 – 12 bn. € ¹ | 9.9% ² | 9 - 11% ² | |



The outlook is especially subject to the further developments in the war in Ukraine and its impact on the global economy as well as the development of the very high inflationary pressure and the associated central-bank increases in interest rates. The further macroeconomic and geopolitical development also harbor an exceptional degree of uncertainty. We assume ongoing supply bottlenecks.



We consistently work towards our two strategic ambitions



Strong progress in zero-emission trucks and buses

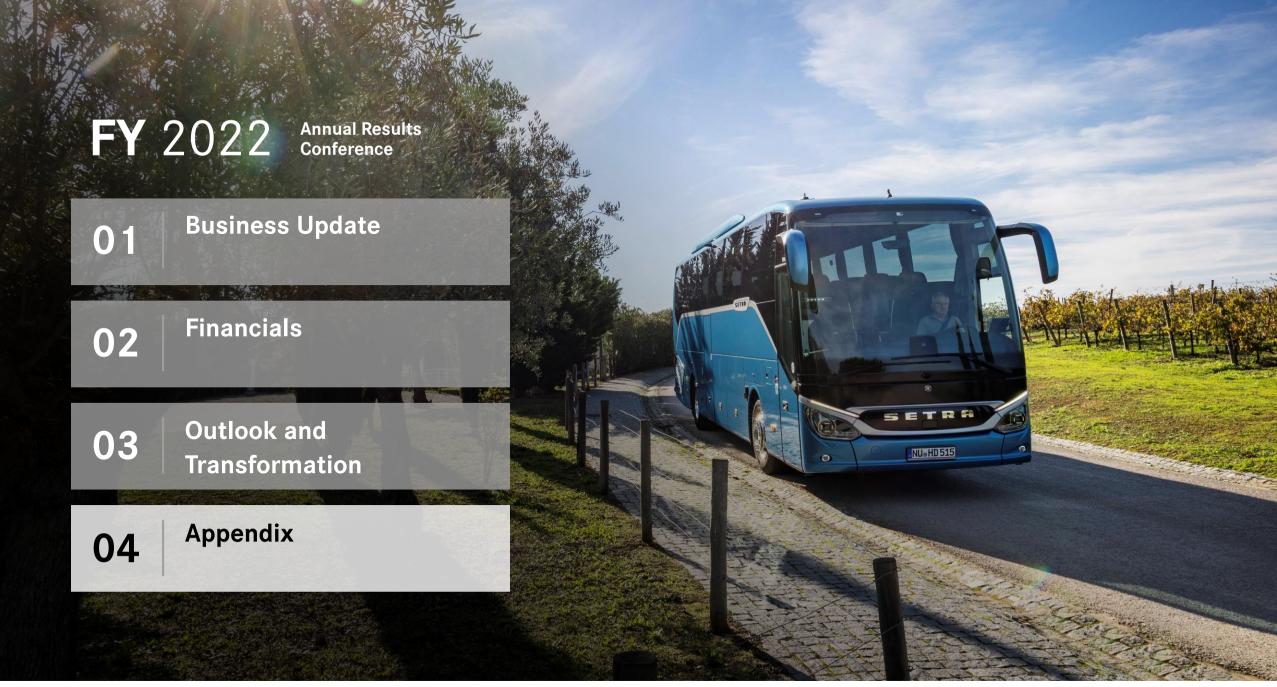


We deliver: Full range of zero-emission trucks & buses in next years

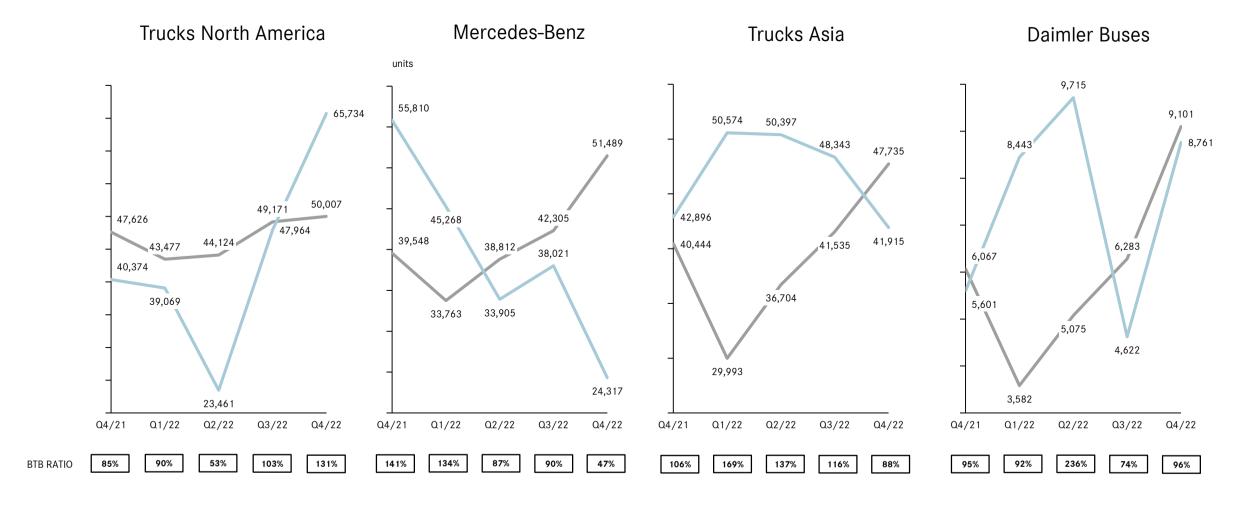


Save the date





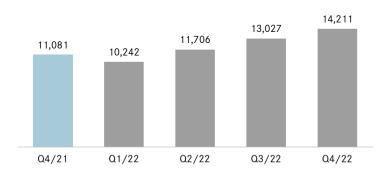
Q4/21 - Q4/22 Incoming Orders and Unit Sales by Segment



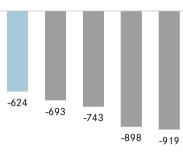
Q4/21 - Q4/22 IB Performance: Revenue by Segment

in million Furo

Daimler Truck Industrial Business

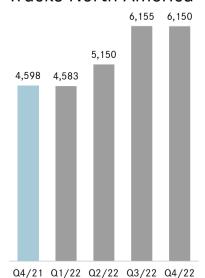


Reconciliation

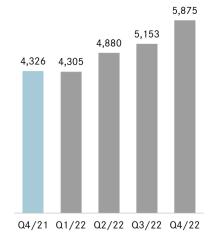


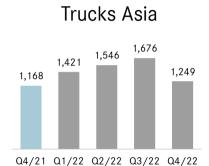
Q4/21 Q1/22 Q2/22 Q3/22 Q4/22

Trucks North America

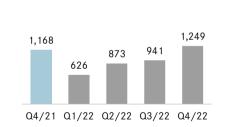


Mercedes-Benz

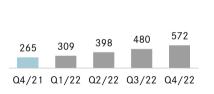




Daimler Buses

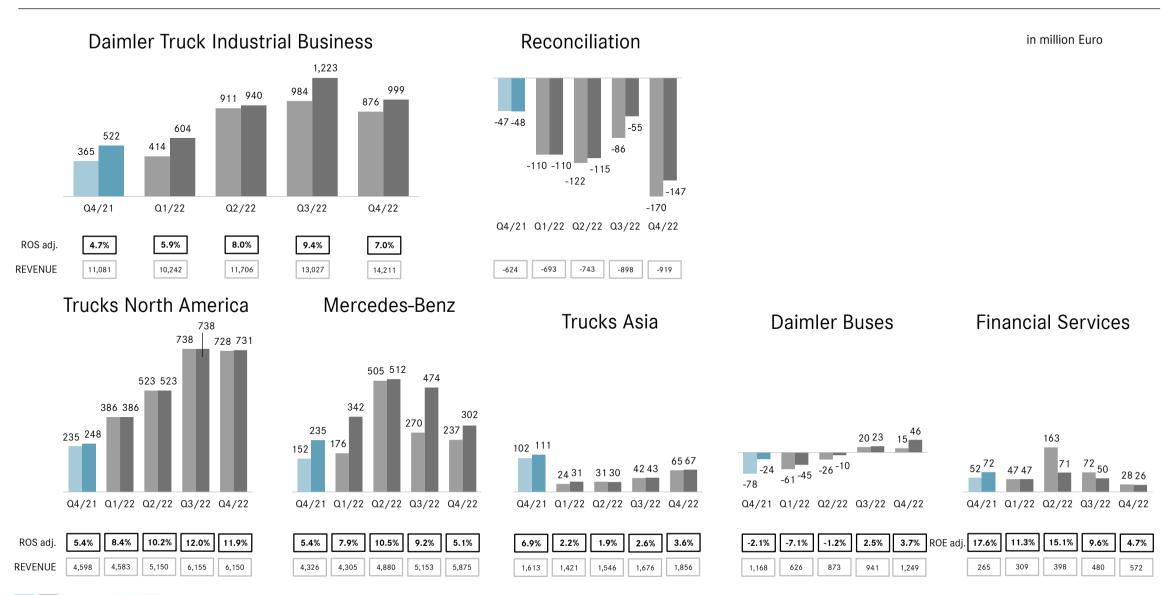


Financial Services



Q4/21 - Q4/22 IB Performance: EBIT by Segment

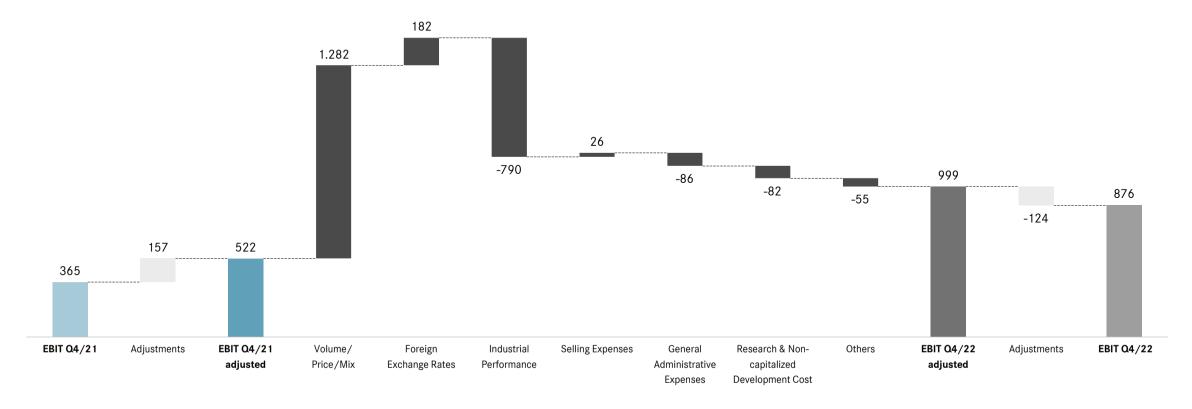
EBIT adjusted



Industrial Business: Q4/22 EBIT

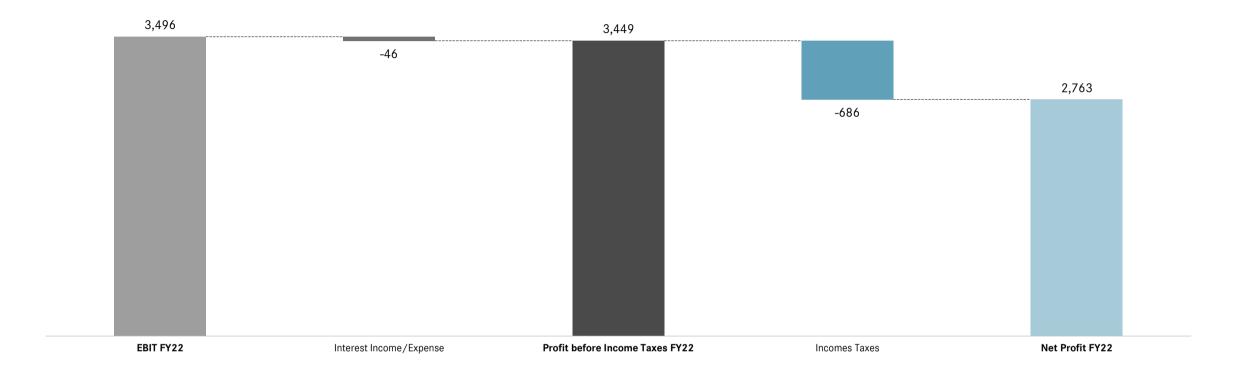
- + Improved net pricing
- + Significant increase in unit sales
- + Strong aftersales performance
- + Favorable development of foreign exchange rates (mainly USD)
- Headwinds from inflationary pressure and material cost increase

in million Euro



Group: Net Profit 2022

in million Euro



Group: Key Topics 2022

- Significant increase of unit sales despite bottlenecks in the supply chains, underlying our strong market position
- Strong demand environment incoming orders and order backlog at high levels
- Strong enforcement of pricing to offset cost headwinds
- Launch of new products like the Freightliner eCascadia, Western Star 57X,
 Mercedes-Benz eEconic, Next Generation FUSO eCanter, Mercedes-Benz Tourrider as well as our new Mercedes-Benz truck for China
- Ongoing focus on self-help measures with active portfolio management: Restructuring in Brazil, optimization of production footprint Bus in Europe and focusing on HD
- Growth of business and expansion of footprint at Financial Services and successful bond market issuance
- Establishment and further expansion of technology partnerships, strategic investments and joint ventures
- Successful first year as a listed company demonstrated entrepreneurial spirit



FY 2022

EBIT Group reported I adjusted € 3,496 mn. I € 3,959 mn.

ROS adjusted IB | EPS 7.7% € 3.

EPS FCF IB **€ 3.24 € 1,746 mn.**

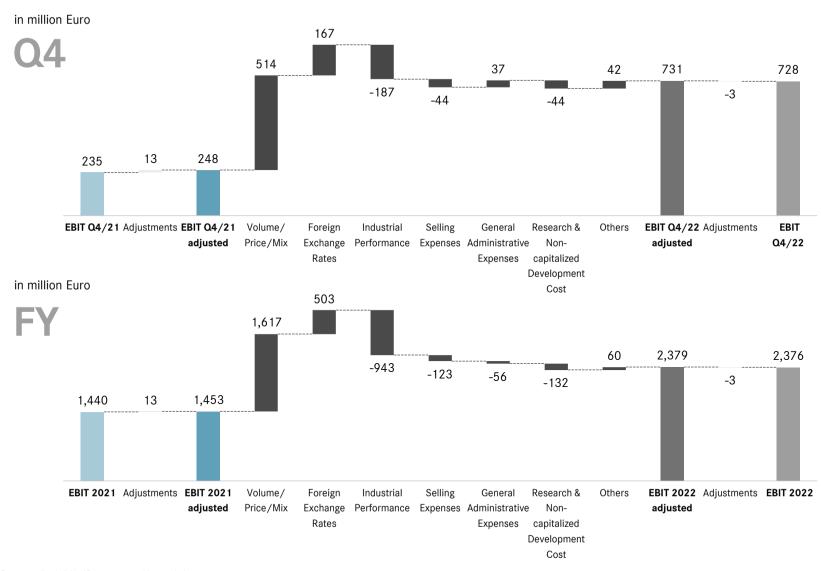
Net Industrial Liquidity € 7,530 mn.

Trucks North America: Key Topics 2022

- Significant increase of unit sales and gain of market shares despite continued supply chain constraints
- Aftersales performance remains strong with record level parts sales
- Continued investment in the next generation of vocational trucks with the launch of the Western Star 57X long haul and Freightliner M2 Plus medium duty truck series
- Continued focus on development of zero-emission and autonomous vehicles
- First customer delivery of the all-electric Freightliner eCascadia
- Progress in technology partnerships to develop autonomous vehicles together with TORC and Waymo and established JV for rolling out battery infrastructure network with NextEra Energy Resources and BlackRock Renewable Power



Trucks North America: Q4/22 and FY22 EBIT



Q4/2021 vs. Q4/2022

- + Strong realization of pricing surcharge to compensate raising material cost
- + Strong Aftersales Daily Parts Sales year over year
- Significant material cost continue due to supply chain constraints
- Inflationary cost increases

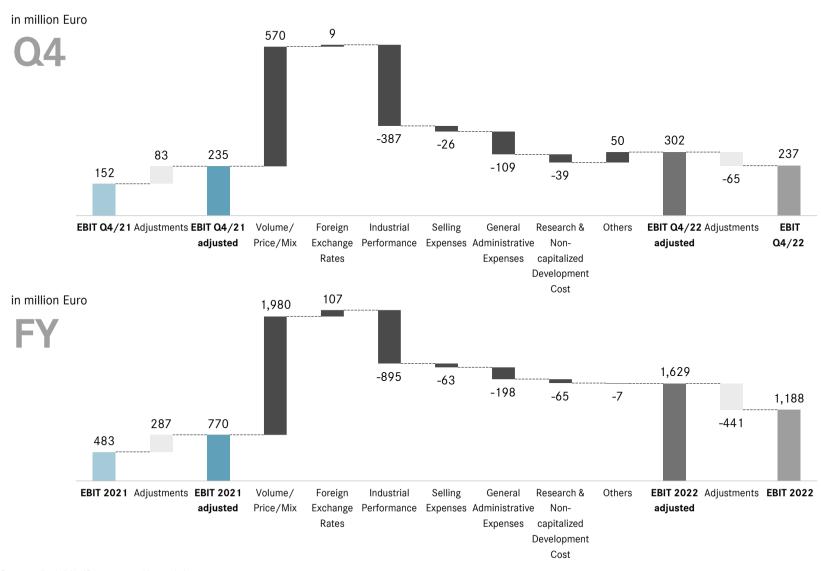
- + Increase in volume and Strong realization of pricing surcharge to compensate raising material cost
- + Strong Aftermarket Daily Parts Sales year over year
- Significant material cost continue due to supply chain constraints
- Inflation as well as higher manpower cost drive increased fixed overhead spend

Mercedes-Benz: Key Topics 2022

- Significant increase of unit sales optimizing production despite bottlenecks in the supply chains
- Consistent realization of price measures
- Better performance in aftersales business despite challenging spare parts situation (constraints)
- "Right-sizing" of Brazilian business first steps of restructuring
- World premiere of Mercedes-Benz eActros LongHaul winning Truck of the Year Innovation Award
- Launch of JV European heavy-duty charging company Milence



Mercedes-Benz: Q4/22 and FY22 EBIT



Q4/2021 vs. Q4/2022

- + Strong Sales performance in main European markets and in Brazil
- + Strong Used Business contribution, still above "normal" level
- + Significant contribution margin per unit increase driven by optimized pricing and discounts strategy
- Headwind from inflationary pressure and material cost increase

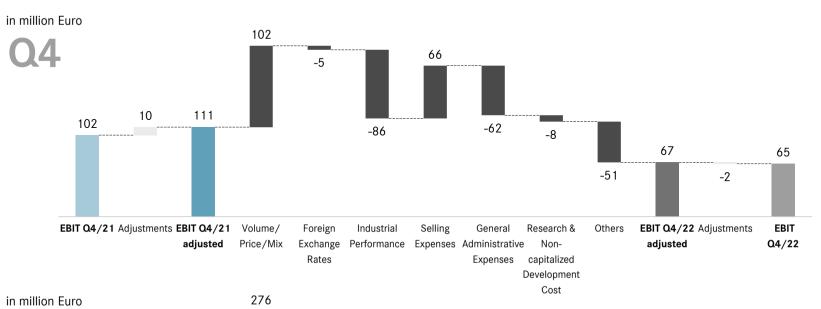
- + Strong Sales performance in main European markets and in Brazil
- Significant contribution margin per unit increase driven by optimized pricing and discounts strategy
- Headwind from inflationary pressure and material cost increase

Trucks Asia: Key Topics 2022

- Negative impact from BFDA at equity results due to China market and positive non recurring one time effect in 2021
- Significant increase in unit sales from international markets while parts supply and allocation limit sales in Japan and India
- Strong aftersales performance with continued momentum towards the end of the year
- Improved net pricing in India and international markets
- World premiere of Next Generation eCanter in Japan and at IAA
- Start of local production of Mercedes Benz trucks in China for the Chinese market

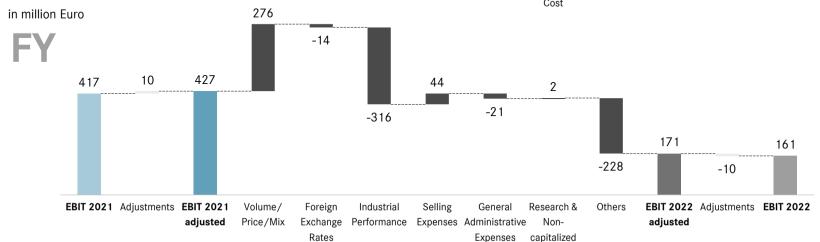


Trucks Asia: Q4/22 and FY22 EBIT



Q4/2021 vs. Q4/2022

- + Improved net pricing esp. in international markets
- + Strong aftersales performance maintaining momentum in Q4
- + Higher unit sales in international markets while parts supply and allocation limit sales in Japan and India
- Continued headwinds from RM and constraints on cost
- Negative impact from China JV (BFDA) due to Q4/21 non-recurring OTEs



Development Cost

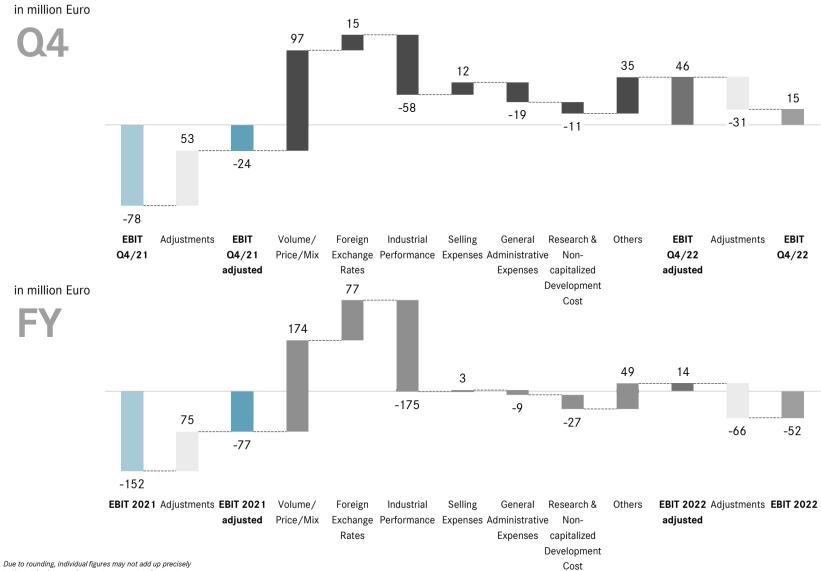
- + Significant growth in unit sales from International markets
- + Positive impact from Aftersales performance
- + Improvement in net pricing due to measures implemented in H2/22
- Negative impact from BFDA at equity result due to China market and positive non recurring one time effect in 2021
- Headwind from raw material and supply chain constraint

Daimler Buses: Key Topics 2022

- Slow recovery of European coach market and unit sales from very low level
- Slight decrease in city & interurban markets in Europe due to challenging supply chain
- Strong market demand and increasing unit sales in Latin America including prebuy effect due to Euro VI introduction in Brazil in '23
- Increasing revenue and contribution from aftersales business
- Restructuring measures in production footprint to secure the long term future of the two German plants as well as in sales footprint and investments in transformation accompanied by ongoing cost management
- Start of production of the next generation of Setra coaches in Neu Ulm, premiere
 of the Mercedes Benz Tourrider in the United States



Daimler Buses: Q4/22 and FY22 EBIT



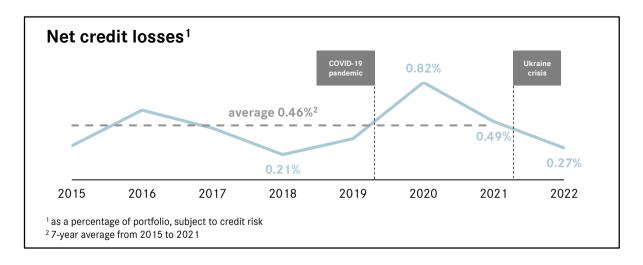
Q4/2021 vs. Q4/2022

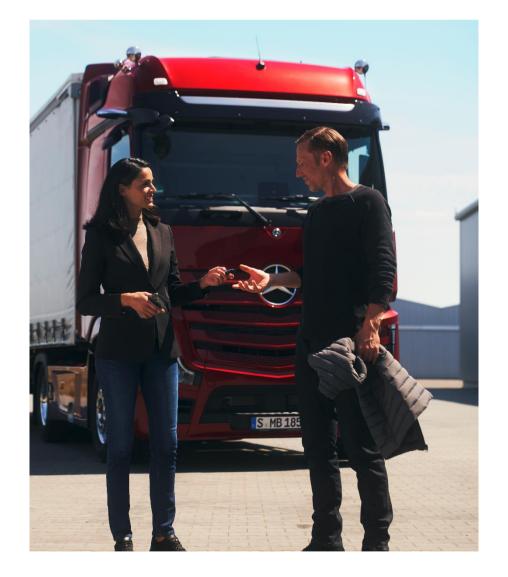
- + Significantly higher Unit Sales driven by Latin
- + Improvement in Net Pricing & strong growth in After Sales
- + Favorable FX development
- Higher (Raw) Material Cost
- Headwind from Inflationary Cost increase
- Higher R&D Cost for transformation

- + Significantly higher Unit Sales driven by Latin
 America
- + Improvement in Net Pricing & strong growth in After Sales
- + Favorable FX development
- Higher (Raw) Material Cost
- Headwind from Inflationary Cost increase
- Higher R&D Cost for transformation

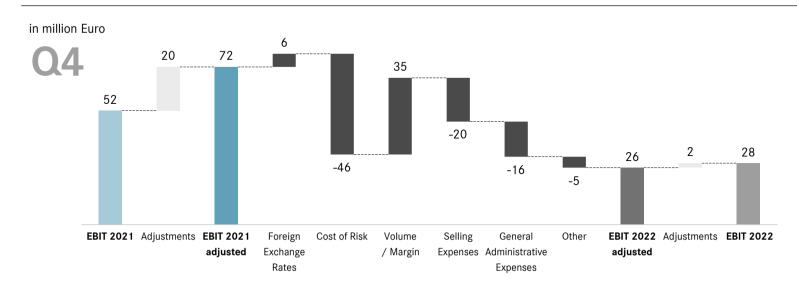
Financial Services: Key Topics 2022

- Portfolio increased by €7 billion (+42%) due to strong new business growth, start of business in eight additional markets and positive FX effects
- High portfolio quality with strong cost of risk situation and low net credit losses
- Successful refinancing of acquired and extended portfolio in the capital market and first \$800 million Asset-Backed-Securities transaction in the US
- Cooperation Agreement with global insurance broker Marsh and launch of the all-new Freightliner Dynamic Insurance program
- Launch of Dynamic Lease, industry's first pay-as-you-drive leasing solution, in the US



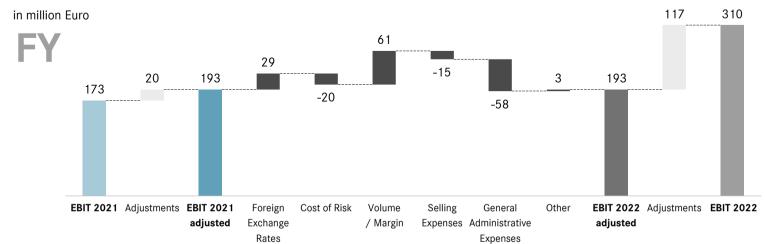


Financial Services: Q4/22 and FY22 EBIT



Q4/2021 vs. Q4/2022

- + Volume / Margin driven by contract volume growth and integration of phase 2 markets
- Cost of Risk driven by higher contract volume and worsened economic outlook
- Higher G&A / Selling expenses due to integration of phase 2 markets as well as securing of business operations in those markets



- + Cost of Risk & Volume / Margin driven by contract volume growth and integration of phase 2 markets
- Higher G&A/Selling expenses due to integration of phase 2 markets as well as securing of business operations in those markets

Capital Structure

| in million Euro | Jun 30, 2022 | Sept 30, 2022 | Dec 31, 2022 |
|--|--------------|---------------|--------------|
| Group liquidity | | | |
| Cash and cash equivalents | 5,699 | 6,032 | 5,944 |
| Marketable debt securities and similar investments | 592 | 606 | 1,145 |
| Group Gross Liquidity | 6,291 | 6,638 | 7,089 |
| Total Financing Liabilities | -19,658 | -21,855 | -21,421 |
| Group Net Debt | -13,367 | -15,218 | -14,331 |
| Liquidity of the Industrial Business | | | |
| Cash and cash equivalents | 5,454 | 5,705 | 5,597 |
| Marketable debt securities and similar investments | 542 | 541 | 1,092 |
| Gross Liquidity of the Industrial Business | 5,996 | 6,245 | 6,689 |
| Financing liabilities (nominal) | -535 | -86 | 841 |
| Net Liquidity of the Industrial Business | 5,460 | 6,159 | 7,530 |
| Pension Benefits | | | |
| Benefit Obligations | -6,167 | -5,958 | -5,903 |
| Plan Assets | 5,619 | 5,399 | 5,360 |
| Funded Status | -548 | -559 | -543 |
| Funding Ratio | 91.1% | 90.6% | 90.8% |

Definition of Guidance Sensitivities

| Guidance KPI | Sensitivities | Definition |
|---------------------|----------------------|------------------|
| | significant decrease | below -15.0% |
| | slight decrease | -15.0% to -5.0% |
| EBIT | on prior-year level | -5.0% to 5.0% |
| | slight increase | +5.0% to +15.0% |
| | significant increase | above +15.0% |
| | significant decrease | below -15.0% |
| | slight decrease | -15.0% to -5.0% |
| Investments in pp&e | on prior-year level | -5.0% to +5.0% |
| • • | slight increase | +5.0% to +15.0% |
| | significant increase | above +15.0% |
| | significant decrease | below -15.0% |
| | slight decrease | -15.0% to -5.0% |
| R&D | on prior-year level | -5.0% to +5.0% |
| | slight increase | +5.0% to +15.0% |
| | significant increase | above +15.0% |
| | significant decrease | below -25.0% |
| | slight decrease | -25.0% to -10.0% |
| FCF IB | on prior-year level | -10.0% to +10.0% |
| | slight increase | +10.0% to 25.0% |
| | significant increase | above +25.0% |

Disclaimer

Forward-looking statements

This document contains forward-looking statements that reflect our current views about future events. The words "aim", "ambition", "anticipate," "assume," "believe," "estimate," "expect," "intend," "may," "can," "could," "plan," "project," "should" and similar expressions are used to identify forward-looking statements. These statements are subject to many risks and uncertainties, including an adverse development of global economic conditions, in particular a decline of demand in our most important markets; a deterioration of our refinancing possibilities on the credit and financial markets; events of force majeure including natural disasters, pandemics, acts of terrorism, political unrest, armed conflicts, industrial accidents and their effects on our sales, purchasing, production or financial services activities; changes in currency exchange rates, customs and foreign trade provisions; a shift in consumer preferences; a possible lack of acceptance of our products or services which limits our ability to achieve prices and adequately utilise our production capacities; price increases for fuel or raw materials; disruption of production due to shortages of materials, labour strikes or supplier insolvencies; a decline in resale prices of used vehicles; the effective implementation of cost-reduction and efficiency-optimisation measures; the business outlook for companies in which we hold a significant equity interest; the successful implementation of strategic cooperations and joint ventures; changes in laws, regulations and government policies, particularly those relating to vehicle emissions, fuel economy and safety; the resolution of pending government investigations or of investigations requested by governments and the conclusion of pending or threatened future legal proceedings; and other risks and uncertainties, some of which are described under the heading "Risk and Opportunity Report" in the current/ in this Annual Report or in the current Interim Report. If any of these risks and uncertainties materializes, or if the assumptions underlying any of our forwardlooking statements prove to be incorrect, the actual results may be materially different from those we express or imply by such statements. We do not intend or assume any obligation to update these forward-looking statements since they are based solely on the circumstances at the date of publication.